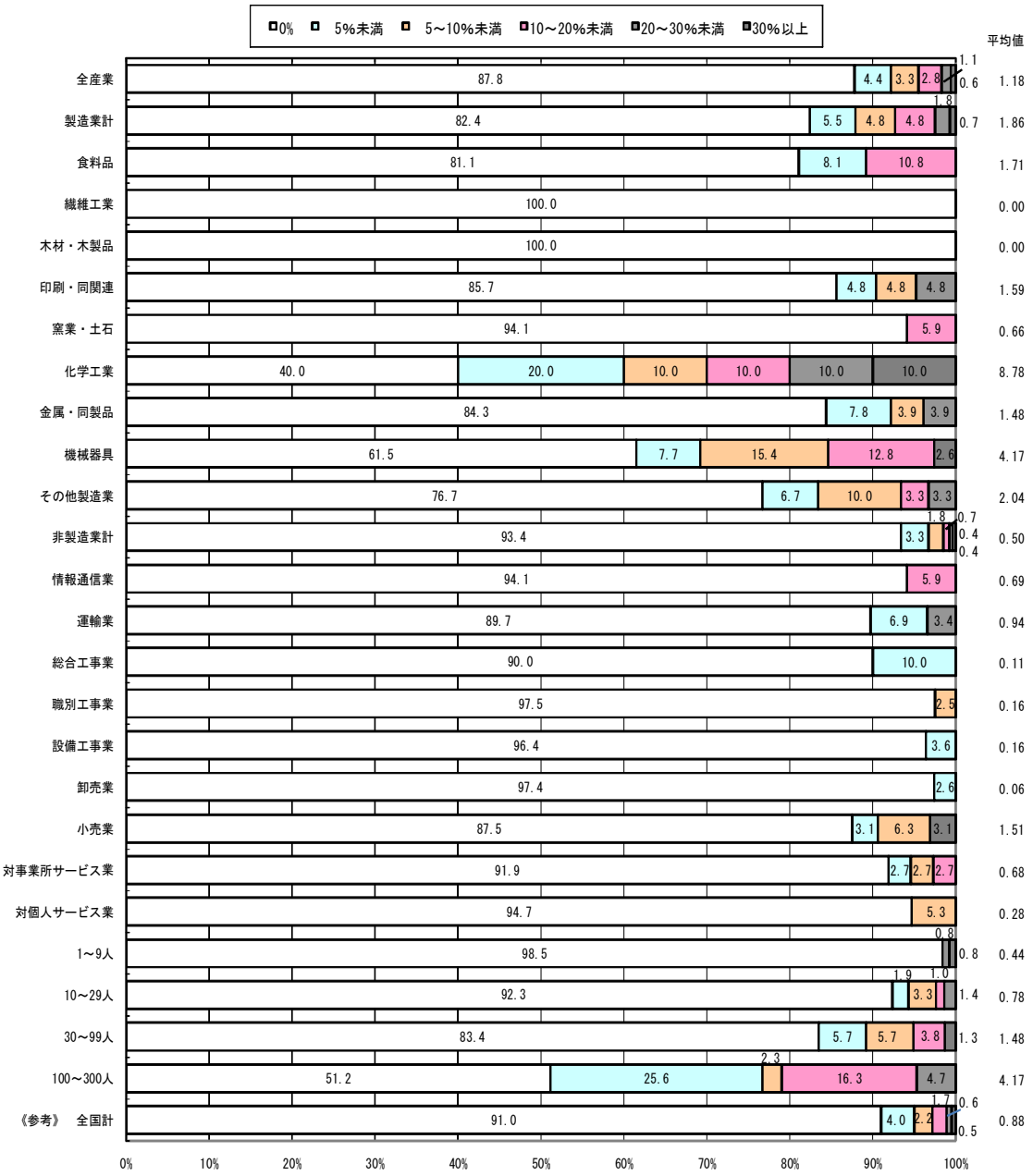第４図表　派遣労働者比率